# MANCRAFT MANAGEMENT SOLUTIONS



INDUSTRIAL LABOUR RECRUITMENT HR PROCESS OUTSOURCING

We, Mancraft a leading "Contract Staffing Specialist" take pride to introduce ourselves to your prestigious company. Mancraft offers Contract Staffing, Payroll Administration, Statutory Compliance outsourcing, Recruitment, C-TPAT and Social Audits.



## MANCRAFT MANAGEMENT SOLUTIONS

We cater to the human resource needs of organizations by providing Contract staff from Entry Level to executive levels. We are presently working with Bangalore based clients in India for Contract Staffing services with expansion plans ranging from Chennai, Hyderabad, Cochin and most of the Southern regions in India.

With strong Contract staffing team, we deliver extensive results to our clients. We compete with leading contract staffing consultants in India in order to raise our standards to next levels on continuous basis.

Mancraft have specialized wing of Contract staffing consultants who work closely with client organizations to cater their contract staffing consulting services with great care, dedication and drive to complete the project efficiently at faster pace

Based on the founders Expertise Knowledge of Human Resource profession in Retail, Manufacturing and Service Industry will helps us to serving the needs of variety of customer's expectations.

We welcome the opportunity to provide you more detailed information regarding our services and to customize a solution to meet your specific needs

## **OUR SERVICES**

**Contract Staffing** 

**Payroll Administration** 

**Statutory and Compliance Outsourcing** 

**C-TPAT** Consultation

**Social Audits** 

Recruitment

### **CONTRACT STAFFING**

### Do You Find Tough Time Finding Candidates For Your Projects?

We assist organizations to find human resources for Contract staffing requirements. If you face problems in retaining employees or facing unexpected rise in attrition levels, our Contract Staffing team could help you in coming out of your contract staffing necessities. We are the Specialists in contract staffing providing contract staffing services for the industries of Manufacturing, Retail, Service and Hospitality. Mancraft is dedicated



Contract staffing consultant's finds suitable set of professionals matching desired Skill Sets, Experience, and Educational qualifications of your organizations Contract staffing needs.

### Why Contract Staffing can work for you?

- Opportunity for organizations to focus on core areas
- Flexibility of employment
- Ease of recruitment and replacement
- · Long-term cost advantages



### Why Mancraft for Contract Staffing?

#### We recruit for your needs

Our recruiting process is designed to find associates who can add business value in your organization from day one and we work to build an in-depth understanding of your objectives to effectively match our associates to your needs.

#### We reduce costs

Right Sizing the manpower during business fluctuations, protecting your permanent workforce and controlling costs. With Mancraft on your team, the costs associated with hiring, benefits, retirement, taxes and long-term compensation are reduced.

#### We partner with you

We work closely with your team to ensure our contingent staffing solutions support your workforce strategies. For many, we're the single resource that can manage all aspects of the contingent workforce - from recruitment to on boarding and safety to ongoing satisfaction measurement.

#### PAYROLL ADMINISTRATION:

# Go beyond Pay Slips and let Payroll be your business transformation catalyst!

Payroll is one of the many responsibilities for an employer and is a crucial part of the business. Your business cannot do without payroll and it is not simple.



Payroll is not just about paying people, but well managed payroll processes reduce costs and mitigates compliance risk. In addition error-free data management will help you with new business insights, easier compliance and help you take your human capital management to the next level.

#### STATUTORY AND COMPLIANCE OUTSOURCING

We ensure happiness quotient of your employees through our range of HR Solutions that perfectly meet your requirements. With our Statutory and Compliance Outsourcing solutions, we will ensure that your organization is compliant with all employee-related statutory compliance requirements. Our range of services includes:



- Licensing and Registration Processing will be done on below acts
- The Factories Act, The Shops and Establishment Act, The Contract Labour (Regulation and Abolition Act), The Karnataka Profession Tax Act
- Statutory & Compliance Audit.
- Timely remittance & filing management under Statutory Activity (PF, ESI, LWF, PT etc).

We cater to all industries spread across all sizes - small, medium and large

#### **C-TPAT CONSULTATION**

We will help the export oriented units to get certification of Customs Trade Partnership (C-TPAT)



#### SOCIAL AUDITS

We guide and support organizations to advancement of social responsibility in the industry with programs to address environmental concerns, fair and lawful employment practices and workplace safety etc.,

#### RECRUITMENT

Getting the "right" person for your team can be time-consuming and complex. But it's essential to your business success, and can be even more time and resource-consuming if you make the wrong hire.

Our dedicated team of search professionals immerse themselves in your business culture, and assesses the skill set required for the job – whether for a short-term assignment, or a long-term, in-house placement. From there, we connect you with the right candidates,

Let us help you to land your next great hire.

#### **Testimonials**

"Mancraft understands our high standards, cultural fitment, respects and is compliant to our hiring process. We have been very pleased with the service provided by MMS"

Managing Director, MMPL

#### MANCRAFT MANAGEMENT SOLUTIONS

# 749, House No. 8, Keerthi Layout, Chandapura, Bangalore- 560 081 Website:www.mancraftindia.com, info@mancraftindia.com, Mobile No: +91-8496837799, +91-8722267799